

**COMMUNITY CARE OF RUTHERFORD COUNTY, INC.**  
**(A Component Unit of Rutherford County, Tennessee)**

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**AUDITED FINANCIAL STATEMENTS**  
**FOR THE FISCAL YEAR ENDED JUNE 30, 2011**

**COMMUNITY CARE OF RUTHERFORD COUNTY, INC.**

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## INTRODUCTORY SECTION

**COMMUNITY CARE OF RUTHERFORD COUNTY, INC.**

Roster of Officials

June 30, 2011

Board of Directors

Ernest Burgess, Chairman  
Mike Nunley, Vice Chairman  
Greg Lyles, Secretary/Treasurer  
Carol Cook  
Kaye Jernigan  
Frankie Johnson  
Paul Johnson  
Eugene Patterson  
Annie Ruth Uselton

Medical Advisor

George Smith, M.D.

Administrator

Charles M. King

**FINANCIAL SECTION**

**INDEPENDENT AUDITOR'S REPORT**

Board of Directors  
Community Care of Rutherford County, Inc.  
Murfreesboro, Tennessee

I have audited the accompanying statement of net assets of Community Care of Rutherford County, Inc., a component unit of Rutherford County, Tennessee as of June 30, 2011, and the related statements of revenue, expenses and changes in net assets, and cash flows for the year then ended. These financial statements are the responsibility of the management of Community Care of Rutherford County, Inc. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with auditing standards generally accepted in the United States of America and standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America and requirements prescribed by the Comptroller of the Treasury, State of Tennessee. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Community Care of Rutherford County, Inc., a component unit of Rutherford County, Tennessee, as of June 30, 2011, and the results of its operations and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, I have also issued my report dated October 20, 2011, on my consideration of Community Care of Rutherford County Inc.'s internal control over financial reporting and my tests of its compliance with certain provisions of laws, regulations, contracts, grants and other matters. The purpose of that report is to describe the scope of my testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of my audit.

Management's discussion and analysis, excluded by management, is not a required part of the financial statements but is supplementary information required by the Government Accounting Standards Board. Management's discussion and analysis includes a narrative overview and analysis of financial activities, condensed financial information, analysis of budgetary changes, description of capital assets, long-term debt activity, and a description of currently known facts that are expected to have a material effect on the entity.

*Joel D. Parks, P.C.*

October 20, 2011

**Community Care of Rutherford County, Inc.**

**Statement of Net Assets**

**June 30, 2011**

ASSETS

Current:

Cash and cash equivalents	\$ 1,980,550
Certificates of deposit	506,768
Accounts receivable, net	1,371,645
Inventories	23,636
Prepaid expenses	14,317
	<u>3,896,916</u>

Property and Equipment:

Land improvements	4,908
Buildings and leasehold improvements	423,019
Transportation equipment	51,460
Furniture, fixtures, and equipment	629,400
Construction in progress	3,150
	<u>1,111,937</u>
Less: accumulated depreciation	<u>(520,310)</u>
	<u>591,627</u>

\$ 4,488,543

LIABILITIES

Current:

Accounts payable	\$ 226,933
Accrued salaries and wages payable	77,229
Accrued payroll taxes	5,740
Accrued vacation payable	165,649
Accrued retirement payable	72,491
Accrued medicaid surcharge	24,290
Accrued insurance	171
Deferred revenue	87,625
Resident funds held in trust	36,019
	<u>696,147</u>

Noncurrent:

Other post-employment benefits obligation	714,620
	<u>714,620</u>
	<u>1,410,767</u>

NET ASSETS

Invested in capital assets	591,627
Unrestricted	2,486,149
	<u>\$ 3,077,776</u>

See Accompanying Notes to Financial Statements

**Community Care of Rutherford County, Inc.**  
**Statement of Revenues, Expenses, and Changes in Net Assets**  
**For the Year Ended June 30, 2011**

Operating Revenues	
Net resident service revenue	\$ 9,877,868
Other operating revenue	177,938
	<u>10,055,806</u>
Operating Expenses	
Medical and nursing services	3,194,696
Employee benefits	2,127,739
Therapy and purchased services	936,938
Administrative and general	1,092,729
Dietary services	695,492
Plant operation and maintenance	536,706
Housekeeping services	389,719
Bed license fees	291,475
Laundry and linen	158,238
Recreational activities	139,596
Childcare expenses	173,326
Social services	44,012
Depreciation	71,182
Other operating expense	33,902
Medical records	40,983
Legal settlement	125,000
Property expense	20,785
	<u>10,072,518</u>
Net operating loss	<u>(16,712)</u>
Non-Operating Revenue (Expenses)	
Contributions received	13,894
Interest income	27,671
Dividend income	2,507
	<u>44,072</u>
Change in Net Assets	27,360
Net Assets - July 1, 2010	<u>3,050,416</u>
Net Assets - June 30, 2011	<u>\$ 3,077,776</u>

See Accompanying Notes to Financial Statements

**Community Care of Rutherford County, Inc.**  
**Statement of Cash Flows**  
**For the Year Ended June 30, 2011**

<u>Cash flows from operating activities</u>	
Received from residents and third party payors	\$ 9,907,594
Received from others	17,860
Paid to suppliers for goods and services	(4,658,007)
Paid to employees for services	(5,323,495)
Net cash used by operating activities	<u>(56,048)</u>
 <u>Cash flows from non-capital financing activities</u>	
Contributions received	13,894
Decrease in resident funds held in trust	(6,202)
Net cash provided by non-capital financing activities	<u>7,692</u>
 <u>Cash flows from capital and related financing activities</u>	
Purchase of equipment	(136,588)
Net cash used by capital and related financing activities	<u>(136,588)</u>
 <u>Cash flows from investing activities</u>	
Maturity of certificates of deposits	902,721
Purchase of certificate of deposits	(306,767)
Interest income	27,671
Dividends income	2,507
Net cash provided by investing activities	<u>626,131</u>
Net increase in cash	441,187
Cash and cash equivalents - July 1, 2010	1,539,363
Cash and cash equivalents - June 30, 2011	<u>\$ 1,980,550</u>

**Reconciliation of Operating Income to Net Cash Provided by Operating Activity**

Operating Loss	\$ (16,712)
<u>Adjustments to reconcile operating income to net cash flows from operating activities</u>	
Depreciation	71,182
Changes in assets and liabilities:	
Increase in accounts receivable	(235,837)
Decrease in interest receivable	17,860
Increase in inventories	(559)
Increase in prepaid expense	(3,170)
Increase in accounts payable	50,765
Decrease in accrued salaries and wages payable	(176,955)
Increase in accrued payroll taxes	5,740
Decrease in accrued vacation payable	(17,035)
Increase in accrued retirement payable	31,255
Increase in accrued insurance	171
Increase in deferred revenue	87,625
Increase in other post-employment benefits obligation	129,622
	<u>(39,336)</u>
Net cash used by operating activities	<u>\$ (56,048)</u>

See Accompanying Notes to Financial Statements

# COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

## Notes to Financial Statements

June 30, 2011

### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of Community Care of Rutherford County, Inc. (the Nursing Home) have been prepared in conformity with Generally Accepted Accounting Principles (GAAP) as applied to governmental units. The financial statements and footnotes are the representation of the Nursing Home's management.

The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The following is a summary of the more significant accounting policies.

#### Reporting Entity – Component Unit

As specified and described by Standard 14 of GASB, the Nursing Home is a component unit of the primary government of Rutherford County, Tennessee. The Nursing Home reports its financial information separately from Rutherford County; however, the County in its financial report, also discretely presents the Nursing Home's financial information.

Legally, the Nursing Home is a separate non-profit entity that has considerable legal, financial, and administrative autonomy. However, as the governing board is not elected, but is instead entirely appointed by the Rutherford County's Board of Commissioners, the Nursing Home cannot be a primary government. Instead, it qualifies as a component unit according to the directives of GASB.

GASB 14 specifies that component units must be legally separate organizations, which have financial accountability to a primary government. Financial accountability exists prima facie if a special-purpose government is not fiscally independent. GASB states that to be fiscally independent, the government has to have the authority to do all of three activities. One of these activities is to issue bonded debt without approval by another government. The Nursing Home may not issue debt without Rutherford County, Tennessee's approval, as the County remains contingently liable for all debt obligations. Because the Nursing Home is both a legal entity and financially accountable to the primary government of Rutherford County, as the County Commission approves all members of the governing board and by the nature of its fiscal dependence on Rutherford County as described above, it is a component unit of Rutherford County, Tennessee.

#### Basis of Presentation

The financial statements are prepared on the accrual basis of accounting, which recognizes revenues when earned and expenses when the liability is incurred.

# COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2011

## NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

### Basis of Presentation (Cont.)

As a component unit of Rutherford County, Tennessee, the financial statements of the Nursing Home are presented in the manner required by generally accepted governmental accounting principles for enterprise funds.

The Nursing Home has applied all FASB Statements and Interpretations issued after November 30, 1989, except for those that conflict with or contradict GASB pronouncements. Enterprise funds account for operations that are financed and operated in a manner similar to that of a private business. The intent of the governing body is that the costs (expenses, including depreciation) of providing services on a continuing basis be financed or recovered primarily through user charges.

### Cash, Cash Equivalents and Investments

Cash and cash equivalents consists of cash, demand deposits and short-term certificates of deposit with an original maturity of three months or less. At June 30, 2010, there were no certificates of deposit that qualified as cash equivalents. Investments were limited to certificates of deposit and were stated at fair value.

### Inventories

Inventories consist of expendable supplies held for consumption and are valued at the lower of cost or market based on the first-in, first-out method.

### Property and Equipment

Property and equipment is defined by the Nursing Home as assets with an initial, individual cost of \$1,000 or more and an estimated useful life of three years or longer. All property and equipment is valued at cost. Donated fixed assets are valued at their estimated fair value on the date donated. The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Depreciation has been calculated using the straight-line method and estimated useful lives as follows:

Land improvements	10-20 years
Buildings and leasehold improvements	10-25 years
Transportation equipment	4-5 years
Furniture, fixtures and equipment	3-20 years

# COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2011

## NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

### Compensated Absences

Nursing Home employees accrue personal leave, or compensated absences, by a prescribed formula based on length of service. Compensated absences related to the Nursing Home's employees are recorded within the period earned.

### Operating Revenues and Expenses

The Nursing Home's operating revenues and expenses consist of revenues earned and expenses incurred relating to the operation and maintenance of its system. All other revenues and expenses are reported as non-operating revenues and expenses and consist of those revenues and expenses that are related to financing and investing type of activities and result from non-exchange transactions or ancillary activities.

### Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

### Income Taxes

No provision for accrued income taxes is reflected on the financial statements, as the Nursing Home is exempt from income taxes as a non-profit corporation as described in Section 501(c)(3) of the Internal Revenue Code.

## NOTE 2 – CASH AND CERTIFICATES OF DEPOSIT

The Nursing Home is authorized to make investments in bonds, notes or treasury bills of the United States, certificates of deposit at Tennessee state chartered or federally chartered banks and savings and loan associations, Federal Loan Bank bonds, Federal Home Loan Bank notes and bonds, Federal National Mortgage Association notes and debentures, banks or cooperative debentures, or any of its other agencies, or obligations guaranteed as to principal and interest by the United States or any of its agencies with a maturity not greater than one year, or in the pooled investment fund established under Tennessee law. In the past, the board of directors chose to limit the investment of funds to certificates of deposit at banks and savings and loan institutions. Cash reserves for operations were held in bank checking and savings accounts.

# COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2011

## **NOTE 2 – CASH AND CERTIFICATES OF DEPOSIT (CONT.)**

Cash – At June 30, 2011, the carrying amount of cash was \$1,274,889 and the bank balance was \$1,471,008. At June 30, 2011, the entire bank balance was covered by federal depository insurance or collateral held by the Tennessee Bank Collateral Pool. The Tennessee Bank Collateral Pool is a multiple financial institution collateral pool in which member financial institutions holding public funds pledge collateral securities. In the event any member financial institution fails, the entire collateral pool becomes available to satisfy the claims of governmental entities. The pool also has the ability to make additional assessments on a pro rata basis to the members of the pool if the value of collateral is inadequate to cover a loss.

Certificates of Deposit – The certificates of deposit are insured by the Federal Deposit Insurance Corporation or the Tennessee Bank Collateral Pool.

## **NOTE 3 – ACCOUNTS RECEIVABLE**

Receivables totaling \$1,371,645 as of June 30, 2011, were comprised of:

Resident service fees	\$1,456,645
Less: allowance for uncollectibles	( 85,000)
Net resident service fees	<u>\$1,371,645</u>

Resident service revenue is reported at the estimated net realizable amounts from residents, third-party payers, and others for services rendered. Revenue under third-party payer agreements is subject to audit and retroactive adjustment. Provisions for estimated third-party settlements are provided in the period the related services are rendered. Differences between the estimated amounts accrued and interim and final settlements are reported in operations in the year of settlement.

Resident accounts receivable are due within 10 days after the issuance of the request for payment. Third-party payer receivables are usually collected within 60 days. Receivables past due more than 120 days are considered delinquent. Management, based on individual evaluation and specific circumstances, writes off delinquent accounts. Some delinquent accounts deemed to be collectible are placed with an attorney for collection. Management uses the allowance method in accordance with generally accepted accounting principles and presents revenue net of written off delinquent accounts.

**COMMUNITY CARE OF RUTHERFORD COUNTY, INC.**

Notes to Financial Statements (Cont.)

June 30, 2011

**NOTE 4 – CAPITAL ASSETS**

Capital assets activity for the year ended June 30, 2011 was as follows:

<u>Description</u>	<u>Beginning Balance</u>	<u>Additions</u>	<u>Retirements</u>	<u>Ending Balance</u>
<u>Capital assets not depreciated</u>				
Construction in progress	\$ 14,145	\$81,108	\$92,103	\$ 3,150
<u>Capital assets depreciated</u>				
Land improvements	4,908	-	-	4,908
Buildings and improvements	595,602	33,798	-	629,400
Transportation equipment	51,460	-	-	51,460
Furniture, fixtures and equipment	<u>309,234</u>	<u>113,785</u>	-	<u>423,019</u>
	<u>961,204</u>	<u>147,583</u>	-	<u>1,108,787</u>
<u>Accumulated depreciation</u>				
Land improvements	3,045	134	-	3,179
Buildings and improvements	76,220	21,841	-	98,072
Transportation equipment	51,460	-	-	51,460
Furniture, fixtures and equipment	<u>318,403</u>	<u>49,196</u>	-	<u>367,599</u>
Total	<u>449,128</u>	<u>71,172</u>	-	<u>520,310</u>
Net capital assets	<u>\$526,221</u>	<u>\$157,519</u>	<u>\$92,103</u>	<u>\$ 591,627</u>

Depreciation expense for the fiscal year ended June 30, 2011 amounted to \$71,182.

**NOTE 5 – RESIDENT FUNDS HELD IN TRUST**

At June 30, 2011, the Nursing Home had a fiduciary responsibility for funds in the amount of \$36,019 on behalf of residents. Of this amount, \$34,095 was held in a separate interest bearing cash account, \$100 was held as cash on hand as resident trust petty cash and \$1,824 was due from the facility's operating cash account as of June 30, 2011.

The Nursing Home is required to maintain a cash account as a depository for resident funds. The fund is restricted in use and can be accessed only for providing spending money for residents, purchasing supplies for residents with cash in the fund, or paying amounts due to the Nursing Home for resident care, providing the amount does not include monies stipulated for residents' use only. All funds are required to be placed in an insured interest-bearing account.

# COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2011

## **NOTE 6 – LEASE COMMITMENT**

On April 7, 2011 the Nursing Home renewed its lease agreement with Rutherford County, Tennessee for the use of the building it occupies. The Nursing Home, under terms of the lease, will incur no lease expense as long as the Nursing Home meets its responsibility to pay timely its cost of group health and life insurance premiums incurred. The lease term is for a period of five years, beginning July, 1 2011 and ending on June 30, 2016.

During the fiscal year ended June 30, 2011, the Nursing Home incurred and paid group health and life insurance premiums amounting to \$941,625.

## **NOTE 7 – LITIGATION**

The Nursing Home was a party to five lawsuits at June 30, 2011. Four legal firms were separately defending the Nursing Home in these matters. Two cases were subsequently settled with a payment by the insurer. In the remaining cases, the attorneys anticipate that mediation and settlement will be pursued, and the attorneys indicated that any loss would not exceed existing insurance coverage. Three professional liability suits are ongoing. Management intends to defend the litigation in each case. For both cases they could not provide an evaluation of the likelihood of a favorable or unfavorable outcome. There are two threatened claims which the attorneys label one as meritless and the other as unknown as the request for information has just begun.

These suits are not considered to be both unusual and infrequent in nature and, therefore, are stated as separate expense line items.

## **NOTE 8 – PENALTY EXPENSES**

During the fiscal year ended June 30, 2011, penalty expenses totaled \$284,300. This total represents final payment of the penalties assessed in a prior year by the Center for Medicare and Medicaid Services ("CMS"). The Nursing Home was able to appeal some of the CMS penalties, resulting in an approximate \$430,000 abatement of those penalties. This item is not considered to be both unusual and infrequent and, therefore, is included in the Administrative and General Expense. The Nursing Home has accrued \$25,000 in additional fees and penalties at June 30, 2011 due to the position taken by its insurance carrier in the settlement of a claim.

# COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2011

## NOTE 9 – CONCENTRATION OF CREDIT RISK

The Nursing Home grants credits without collateral to its residents, most whom are insured under third-party payer agreements. The receivables from residents and third-parties are comprised of:

Medicaid	37.22%
Medicare	40.15%
Private	10.11%
Insurance	12.53%

Approximately 82.75% of net resident revenue is derived from third-party payers.

## NOTE 10 – RISK FINANCING

The Nursing Home is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Nursing Home maintains commercial insurance coverage on each area of risk. Exposure is limited to claims in excess of standard policy limitations. The Nursing Home annually reviews its insurance needs based on claims and/or potential claims to minimize exposure. There were no claims in excess of insurance coverage during the past three years.

## NOTE 11 – PENSION PLAN

### Plan Description

Employees of Rutherford County are members of the Political Subdivision Pension Plan (PSPP), an agent multiple-employer defined benefit pension plan administered by the Tennessee Consolidated Retirement System (TCRS). The retirement plan for Community Care of Rutherford County is included in the total retirement program for Rutherford County. Therefore, separate retirement information for the Nursing Home is not available. Details relative to the funding status and progress, actuarially determined contribution requirements and contribution made, and trend information regarding the retirement plan can be found in the Comprehensive Annual Financial Report for Rutherford County. Total contributions to the plan by the Nursing Home for the year ended June 30, 2011 amounted to \$611,790.

# COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2011

## NOTE 12 – POST-EMPLOYMENT BENEFITS

From an accrual accounting perspective, the cost of other post-employment healthcare benefits (OPEB), like the cost of pension benefits, generally should be associated with the periods in which the cost occurs, rather than in the future year when it will be paid. In adopting the requirements of GASB Statement No. 45 during the year ended June 30, 2009, the Nursing Home recognizes the cost of post-employment benefits in the year when the employee services are received, reports the accumulated liability from prior years, and provides information useful in assessing potential demands on the Nursing Home's future cash flows. Recognition of the liability accumulated from prior years will be phased in over 30 years commencing with the 2009 liability.

Plan Description - The Nursing Home is included under Rutherford County's postretirement health insurance plan. Rutherford County's plan is an agent multiple-employer defined benefit OPEB plan. Benefits are established and amended by an insurance committee established by the County Commission.

Funding Policy - The premium requirements of plan members are established and may be amended by the insurance committee. The plan is self-insured and financed on a pay-as-you-go basis with the risk shared equally by the participants. Claims liabilities of the plan are periodically computed using actuarial and statistical techniques to establish premium rates. Rutherford County (County) develops its own contribution policy in terms of subsidizing active employees' or retired employees' premiums. An employee who retires from the County becomes eligible for retiree health coverage upon the earlier of attaining: (1) age 55 with 15 years of service and active coverage for five continuous years, (2) age 62 with ten years of service and active coverage for five continuous years, or (3) any age with 30 years of services and active coverage for five continuous years. An employee who becomes disabled becomes eligible for retiree health coverage if they are under age 65 and have completed at least ten years of service prior to total disability termination plus the employee must have had active coverage for a continuous five year period, and must have filed and qualified for Medicare disability coverage. If a retiree is eligible for health insurance coverage, health coverage is also provided for the retiree's spouse and/or dependent children. In the event of the retiree's death, the eligible surviving spouse and dependent children may elect to continue coverage until they would no longer qualify as dependents if the retiree were alive.

Eligible retirees and dependents are required to share in the cost of health insurance coverage. Retirees under the age of 65 are required to contribute 50% of the active employee premium. Currently, retirees age 65 and over are required to contribute amounts determined by the County.

# COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

## Notes to Financial Statements (Cont.)

June 30, 2011

### NOTE 12 – POST-EMPLOYMENT BENEFITS (CONT.)

Effective May 1, 2009, current retirees and actives age 65 and over as of December 31, 2009, and actives that have completed 30 years of service as of December 31, 2009, will be required to contribute 25% of the adequate premium for themselves and 50% of the adequate premium for their spouses. Effective January 1, 2010 all retirees that are retirement eligible as of December 31, 2010 or have at least 20 years of service as of December 31, 2010, upon attaining age 65, will be required to contribute 50% of the adequate premium for themselves and their spouses. This structure will be phased in over four years (2010 — 2013) such that contributions will be approximately 32% in 2010, 38% in 2011, 44% in 2012 and 50% in 2013 and thereafter.

Adopted in May 2010 and effective January 1, 2011, the following changes take effect: (1) employees with at least 10 years of service but less than 20 years of service as of December 31, 2010 - no prescription drug coverage will be provided post age 65 and contributions will be 50% of the adequate premium rate for themselves and their spouses, (2) employees with at least 7 years of service but less than 10 years of service as of December 31, 2010 - no prescription drug coverage will be provided post age 65 and contributions will be 50% of adequate premium rate for themselves and 75% of the adequate premium rate for their spouses, (3) employees hired prior to February 12, 2009 with less than 7 years of service as of December 31, 2010 - no prescription drug coverage will be provided post age 65 and the County contribution will be limited to the lesser of \$500 or the actual cost of coverage.

The following changes will apply to anyone hired after February 12, 2009: (1) no prescription drug coverage will be provided post age 65, (2) the County contribution will be limited to the lesser of \$300 per month or the actual cost of coverage, (3) if hired after December 31, 2010 no benefits will be provided post age 65.

Annual OPEB and Net OPEB Obligation – The components of the annual required contribution (ARC) and the net OPEB obligation are as follows for Community Care of Rutherford County, Inc.:

ARC	\$199,335
Interest on the NPO	29,250
Adjustment to the ARC	( 37,140 )
Annual OPEB cost	191,445
Amount of contribution	( 30,010 )
Increase in NPO	161,435
Net OPEB obligation, July 1, 2010	584,998
Adjustment for 7/1/09-6/30/10	( 31,813 )
Net OPEB obligation, June 30, 2011	<u>\$714,620</u>

# COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

## Notes to Financial Statements (Cont.)

June 30, 2011

### NOTE 12 – POST-EMPLOYMENT BENEFITS (CONT.)

Funded Status and Funding Progress – The funding status and funding progress of the plan as of June 30, 2011, for Community Care of Rutherford County, Inc. are as follows:

Actuarial valuation date	January 1, 2010
Actuarial accrued liability (AAL)	\$1,926,746
Actuarial value of plan assets	0
Unfunded actuarial accrued liability (UAAL)	1,926,746
Actuarial value of assets as a % of the AAL	0%
Covered payroll (active plan members)	4,668.076
UAAL as a % of covered payroll	42%

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future, and actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

Actuarial methods and Assumptions – The discount rate as of January 1, 2010 is 5%. The discount rate is determined by the plan sponsor based on the estimated long-term investment yield on the investments that are expected to be used to finance the payment of benefits. The County does not pre-fund the ARC, and therefore the discount rate is based on the expected return on the County's general assets.

The trend rate for health claims is 8.0% for 2010 grading down to 5.5% for 2015 and beyond. The trend rate is determined by the plan sponsor based on historical data and anticipated experience under the plan.

The method used to calculate normal cost and actuarial accrued liability is the projected unit credit cost method. Under this method, the present value of projected benefits is estimated at each decrement age, taking into account the value of future increases in medical claims and the effect of medical contributions and Medicare reimbursement. The total present value of projected benefits is the sum of the present values for each decrement age. The actuarial accrued liability is calculated by prorating the present value of projected benefits by service at the valuation date over service projected to the date of decrement. The normal cost is the present value of projected benefits attributable to the valuation year.

# COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2011

## NOTE 13 – HEALTH CARE REGULATIONS

The health care industry is subject to numerous laws and regulations of federal, state and local governments. These laws and regulations include, but are not necessarily limited to, matters such as licensure, accreditation, government health care program participation requirements, reimbursement for patient/resident services and Medicare and Medicaid fraud and abuse. Recently, government activity has increased with respect to investigations and allegations concerning possible violations of fraud and abuse statutes and regulations by health care providers.

Violations of these laws and regulations could result in expulsion from government health care programs together with the imposition of significant fines and penalties, as well as repayments for patient/resident services previously billed. Management believes that the Nursing Home is in compliance with fraud and abuse statutes as well as other applicable government laws and regulations. Compliance with such laws and regulations can be subject to future government review and interpretation as well as regulatory actions unknown or unasserted at this time.

**INTERNAL CONTROL & COMPLIANCE SECTION**

**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND  
ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF  
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH  
GOVERNMENT AUDITING STANDARDS**

Board of Directors  
Community Care of Rutherford County, Inc.  
Murfreesboro, Tennessee

I have audited the financial statements of Community Care of Rutherford County, Inc., a component unit of Rutherford County, Tennessee, as of and for the year ended June 30, 2011, and have issued my report thereon dated October 20, 2011. I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America.

Internal Control Over Financial Reporting

In planning and performing my audit, I considered Community Care of Rutherford County, Inc.'s internal control over financial reporting as a basis for designing my auditing procedures for the purpose of expressing my opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Community Care of Rutherford County, Inc.'s internal control over financial reporting. Accordingly, I do not express an opinion on the effectiveness of Community Care of Rutherford County, Inc.'s internal control over financial reporting.

My consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the Nursing Home's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the Nursing Home's financial statements that is more than inconsequential will not be prevented or detected by Nursing Home's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the entity's internal control.

My consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in the internal control that might be significant deficiencies and accordingly, would not necessarily disclose all significant deficiencies that are also considered to be material weaknesses. I did not identify any deficiencies in internal control that I consider to be material weaknesses.

#### Compliance and Other Matters

As part of obtaining reasonable assurance about whether Community Care of Rutherford County, Inc.'s financial statements are free of material misstatement, I performed tests of its compliance with certain provisions of laws, regulations and contracts, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit and, accordingly, I do not express such an opinion. The results of my tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of management, the Tennessee State Comptroller's Office and other regulatory bodies and is not intended to be and should not be used by anyone other than these specified parties.

*Joel D. Parks, P.C.*

October 20, 2011

**COMMUNITY CARE OF RUTHERFORD COUNTY, INC.**

Schedule of Findings and Responses

June 30, 2011

PART I - SUMMARY OF AUDITOR'S RESULTS

1. An unqualified opinion was issued on the financial statements of the Nursing Home.
2. The audit of the financial statements disclosed no significant deficiencies in internal control.
3. The audit of the financial statements disclosed no instances of noncompliance.
4. The Nursing Home expended less than \$500,000 in federal funds.

PART II - FINDINGS AND QUESTIONED COSTS REPORTED IN ACCORDANCE WITH GENERALLY ACCEPTED GOVERNMENT AUDITING PROCEDURES

None

PART III - FINDINGS AND QUESTIONED COSTS FOR FEDERAL AWARDS

None

**COMMUNITY CARE OF RUTHERFORD COUNTY, INC.**

Disposition of Prior Year Findings

June 30, 2011

**PRIOR YEAR AUDIT RECOMMENDATIONS NOT IMPLEMENTED**

(REF: Audited Financial Statements for the FYE June 30, 2010)

None

**PRIOR YEAR AUDIT RECOMMENDATIONS IMPLEMENTED**

(REF: Audited Financial Statements for the FYE June 30, 2010)

<u>Finding</u>	<u>Page Number</u>	<u>Subject</u>
1	20	Purchasing Procedures