

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.
(A Component Unit of Rutherford County, Tennessee)

AUDITED FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2015

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

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INTRODUCTORY SECTION

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Roster of Officials

June 30, 2015

Board of Directors

Ernest Burgess, Chairman
Mike Nunley, Vice Chairman
Greg Lyles, Secretary/Treasurer
Donna Belew
Carol Cook
Faye Elam
Kaye Jernigan
Frankie Johnson
Annie Ruth Uselton

Medical Advisor

George Smith, M.D.

Administrator

Charles M. King

FINANCIAL SECTION



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INDEPENDENT AUDITOR'S REPORT

Board of Directors
Community Care of Rutherford County, Inc.
Murfreesboro, Tennessee

Report on the Financial Statements

I have audited the accompanying financial statements of Community Care of Rutherford County, Inc., a component unit of Rutherford County, Tennessee as of and for the year ended June 30, 2015 and the related notes to the financial statements, which collectively comprise Community Care of Rutherford County, Inc.'s basic financial statements, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of Community Care of Rutherford County, Inc., a component unit of Rutherford County, as of June 30, 2015, and the respective changes in financial position and cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Management has omitted the management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historic context. My opinion on the basic financial statements is not affected by this missing information.

I have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to my inquiries, the basic financial statements, and other knowledge I obtained during my audit of the basic financial statements. I do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other information

My audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise Community Care of Rutherford County, Inc.'s basic financial statements. The introductory section is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The introductory section has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, I do not express an opinion or provide any assurance on it.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, I have also issued my report dated October 8, 2015, on my consideration of Community Care of Rutherford County, Inc.'s internal control over financial reporting and on my tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is to describe the scope of my testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Community Care of Rutherford County, Inc.'s internal control over financial reporting and compliance.

Joel D. Parks, P.C.

October 8, 2015

Community Care of Rutherford County, Inc.
Statement of Net Position
June 30, 2015

ASSETS

Current:

Cash and cash equivalents	\$ 2,739,172
Certificates of deposit	241,350
Accounts receivable, net	884,289
Inventories	22,581
Prepaid expenses	16,661
	<u>3,904,053</u>

Property and Equipment:

Land improvements	126,130
Buildings and leasehold improvements	786,736
Transportation equipment	87,095
Furniture, fixtures, and equipment	773,616
Construction in progress	79,340
	<u>1,852,917</u>
Less: accumulated depreciation	<u>(811,460)</u>
	<u>1,041,457</u>

Other:

Deposits	1,013
Net pension asset	629,687
	<u>630,700</u>

Total assets 5,576,210

DEFERRED OUTFLOW OF RESOURCES 477,199

Total assets and deferred outflows of resources \$ 6,053,409

LIABILITIES

Current:

Accounts payable	\$ 169,410
Accrued salaries and wages payable	118,731
Accrued payroll taxes	9,098
Accrued vacation payable	228,026
Accrued retirement payable	37,048
Resident funds held in trust	32,716
Accrued federal civil money penalty	363,350
	<u>958,379</u>

Noncurrent:

Deposit on Superintendent's house	250
Other post-employment benefits obligation	1,232,661
	<u>1,232,911</u>
Total liabilities	<u>2,191,290</u>

DEFERRED INFLOWS OF RESOURCES 678,400

NET POSITION

Investment in capital assets	1,041,457
Unrestricted net position	2,142,262
Total net position	<u>3,183,719</u>

Total liabilities, deferred inflows of resources and net position \$ 6,053,409

See Accompanying Notes to Financial Statements

Community Care of Rutherford County, Inc.
Statement of Revenues, Expenses, and Changes in Net Position
For the Year Ended June 30, 2015

Operating Revenues	
Net resident service revenue	\$ 9,605,250
Grant revenue	10,000
Contributions revenue	8,604
Other operating revenue	259,581
	<u>9,883,435</u>
 Operating Expenses	
Medical and nursing services	2,978,245
Employee benefits	1,792,669
Therapy and purchased services	878,568
Administrative and general	842,283
Dietary services	696,546
Plant operation and maintenance	461,441
Housekeeping services	398,595
Bed license fees	492,062
Laundry and linen	172,786
Recreational activities	160,304
Childcare expenses	171,527
Social services	39,205
Depreciation	105,810
Other operating expense	70,625
Medical records	45,919
Property expense	22,637
	<u>9,329,222</u>
Net operating income	<u>554,213</u>
 Non-Operating Revenue (Expenses)	
Interest income	2,833
Loss on disposal of fixed asset	(2,830)
Federal civil money penalty	(363,350)
	<u>(363,347)</u>
 Change in Net Position	190,866
Net Position - July 1, 2014	2,864,127
Prior period adjustment	128,726
	<u>3,183,719</u>
Net Position - June 30, 2015	<u>\$ 3,183,719</u>

See Accompanying Notes to Financial Statements

Community Care of Rutherford County, Inc.
Statement of Cash Flows
For the Year Ended June 30, 2015

<u>Cash flows from operating activities</u>	
Received from residents and third party payors	\$ 10,001,670
Paid to suppliers for goods and services	(5,099,451)
Paid to employees for services	(4,408,856)
Net cash provided by operating activities	<u>493,363</u>
<u>Cash flows from non-capital financing activities</u>	
Increase in resident funds held in trust	<u>2,372</u>
Net cash provided by non-capital financing activities	<u>2,372</u>
<u>Cash flows from capital and related financing activities</u>	
Purchase of equipment	(105,212)
Construction of facilities in progress	(78,140)
Net cash used by capital and related financing activities	<u>(183,352)</u>
<u>Cash flows from investing activities</u>	
Purchase of certificate of deposit	(241,350)
Interest income	2,833
Net cash used by investing activities	<u>(238,517)</u>
Net increase in cash	73,866
Cash and cash equivalents - July 1, 2014	2,665,306
Cash and cash equivalents - June 30, 2015	<u>\$ 2,739,172</u>

Reconciliation of Operating Income to Net Cash Provided by Operating Activity

Operating income	\$ 554,213
<u>Adjustments to reconcile operating income to net cash flows from operating activities</u>	
Depreciation	105,810
Changes in assets and liabilities:	
Decrease in accounts receivable	118,235
Increase in inventories	(1,883)
Decrease in prepaid expense	13,888
Decrease in net pension asset related to current pensions	177,225
Increase in deferred outflow of resources related to current pensions	(476,985)
Decrease in accounts payable	(84,936)
Increase in accrued salaries and wages payable	535
Increase in accrued payroll taxes	1
Decrease in accrued vacation payable	(5,316)
Decrease in accrued retirement payable	(2,669)
Decrease in accrued medical surcharge	(24,290)
Increase in other post-employment benefits obligation	<u>119,535</u>
	<u>(60,850)</u>
Net cash provided by operating activities	<u>\$ 493,363</u>
<u>Non-cash activity not meeting financing, investing or capital activity:</u>	
Accrual of nonoperating federal civil money penalty	<u>\$ 363,350</u>

See Accompanying Notes to Financial Statements

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements

June 30, 2015

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of Community Care of Rutherford County, Inc. (the Nursing Home) have been prepared in conformity with Generally Accepted Accounting Principles (GAAP) as applied to governmental units. The financial statements and footnotes are the representation of the Nursing Home's management.

The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The following is a summary of the more significant accounting policies.

Reporting Entity – Component Unit

The Nursing Home is a component unit of the primary government of Rutherford County, Tennessee. The Nursing Home reports its financial information separately from Rutherford County; however, the County in its financial report also presents the Nursing Home's financial information.

Legally, the Nursing Home is a separate nonprofit entity that has considerable legal, financial and administrative autonomy. However, as the governing board is not elected but instead is entirely appointed by the Rutherford County's board of Commissioners, and the County is contingently liable for all the Nursing Home's debt obligations, the Nursing Home cannot be a primary government. Instead it qualifies as a component unit according to the directives of the Governmental Accounting Standards Board (GASB).

The GASB specifies that component units must be legally separate organizations which have financial accountability to a primary government. Financial accountability exists prima facie if a special-purpose government is not fiscally independent. GASB states that to be fiscally independent, the government has to have the authority to do all of three activities. One of these activities is to issue bonded debt without approval by another government. Community Care of Rutherford County, Inc. may not issue debt without Rutherford County, Tennessee's approval and the County remains contingently liable for all debt obligations. Because the Nursing Home is both a legal entity and financially accountable to the primary government of Rutherford County as the County Commission appoints all members of the governing board and by the nature of its fiscal dependence on Rutherford County as described above, it is a component unit of Rutherford County, Tennessee.

Basis of Presentation

The financial statements are prepared using the economic resources measurement focus and the accrual basis of accounting, which recognizes revenues when earned and expenses when the liability is incurred.

As a component unit of Rutherford County, Tennessee, the financial statements of the Nursing Home are presented in the manner required by generally accepted governmental accounting principles for enterprise funds.

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

Basis of Presentation (Cont.)

Enterprise funds account for operations that are financed and operated in a manner similar to that of a private business. The intent of the governing body is that the costs (expenses, including depreciation) of providing services on a continuing basis be financed or recovered primarily through user charges.

Cash, Cash Equivalents and Investments

Cash and cash equivalents consists of cash, demand deposits and short-term certificates of deposit with an original maturity of three months or less. At June 30, 2015, there were no certificates of deposit that qualified as cash equivalents. Investments were limited to certificates of deposit and were stated at fair value.

Inventories

Inventories consist of expendable supplies held for consumption and are valued at the lower of cost or market based on the first-in, first-out method.

Property and Equipment

Property and equipment are stated at cost. Depreciation of property and equipment is provided using the straight-line method. Maintenance and repairs are charged to operations when incurred. The Nursing Home eliminates the costs and related allowances from the accounts for properties sold or retired, and any resulting gains or losses are included in income. Donated fixed assets are valued at their estimated fair value on the date donated. The center estimates the useful lives of the respective classes of plant and equipment as follows:

Land improvements	10-20 years
Buildings and leasehold improvements	10-25 years
Transportation equipment	4-5 years
Furniture, fixtures and equipment	3-20 years

Deferred Outflows/Inflows of Resources

In addition to assets, the Statement of Net Position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. The Nursing Home has items that qualify for reporting in this category. Accordingly, the items are reported in the Statement of Net Position. These expenses are primarily from contributions to the pension plan subsequent to the measurement date of June 30, 2014, which do not meet the liability incurred criteria of enterprise funds. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available.

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

Deferred Outflows/Inflows of Resources (Cont.)

In addition to liabilities, the Statement of Net Position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The government has items that qualify for reporting in this category. Accordingly, the items are reported in the Statement of Net Position. These revenues are from earnings on pension plan investments, which do not meet the availability criteria of enterprise funds. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available.

Compensated Absences

Nursing Home employees accrue personal leave, or compensated absences, by a prescribed formula based on length of service. Compensated absences related to the Nursing Home's employees are recorded within the period earned.

Operating Revenues and Expenses

The Nursing Home's operating revenues and expenses consist of revenues earned and expenses incurred relating to the operation and maintenance of its system. All other revenues and expenses are reported as non-operating revenues and expenses and consist of those revenues and expenses that are related to financing and investing type of activities and result from non-exchange transactions or ancillary activities. Operating revenues are reported net of contractual discounts and bad debt expense, which for the fiscal year ended June 30, 2015, amounted to \$1,828,656 and \$254,973 respectively.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income Taxes

No provision for accrued income taxes is reflected on the financial statements, as the Nursing Home is exempt from income taxes as a non-profit corporation as described in Section 501(c)(3) of the Internal Revenue Code.

NOTE 2 – CASH AND CERTIFICATES OF DEPOSIT

The Nursing Home is authorized to make investments in bonds, notes or treasury bills of the United States, certificates of deposit at Tennessee state chartered or federally chartered banks and savings and loan associations, Federal Loan Bank bonds, Federal Home Loan Bank notes and bonds, Federal National Mortgage Association notes and debentures, banks or cooperative debentures, or any of its other agencies, or obligations guaranteed as to principal and interest by the United States or any of its agencies with a maturity not greater than one year, or in the pooled investment fund established under Tennessee law.

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 2 – CASH AND CERTIFICATES OF DEPOSIT (CONT.)

In the past, the board of directors chose to limit the investment of funds to certificates of deposit at banks and savings and loan institutions. Cash reserves for operations were held in bank checking and savings accounts.

Cash – At June 30, 2015, the carrying amount of cash was \$2,738,821 and the bank balance was \$2,948,992. At June 30, 2015, the entire bank balance was covered by federal depository insurance or collateral held by the Tennessee Bank Collateral Pool. The Tennessee Bank Collateral Pool is a multiple financial institution collateral pool in which member financial institutions holding public funds pledge collateral securities. In the event any member financial institution fails, the entire collateral pool becomes available to satisfy the claims of governmental entities. The pool also has the ability to make additional assessments on a pro rata basis to the members of the pool if the value of collateral is inadequate to cover a loss. Additionally, cash and cash equivalents presented on the balance sheet include \$350 of cash on hand that not included in cash deposits above.

NOTE 3 – ACCOUNTS RECEIVABLE

Receivables totaling \$884,289 as of June 30, 2015, were comprised of:

Resident service fees	\$1,146,959
Less: discounts	(137,670)
Less: allowance for uncollectibles	(<u>125,000</u>)
Net resident service fees	\$ <u>884,289</u>

Revenue under third-party payer agreements is subject to audit and retroactive adjustment. Provisions for estimated third-party settlements are provided in the period the related services are rendered. Differences between the estimated amounts accrued and interim and final settlements are reported in operations in the year of settlement.

Resident accounts receivable are due within 10 days after the issuance of the request for payment. Third-party payer receivables are usually collected within 60 days. Receivables past due more than 120 days are considered delinquent. Resident service revenue is reported at the estimated net realizable amounts from residents, third-party payers, and others for services rendered. Management, based on individual evaluation and specific circumstances, writes off delinquent accounts. Some delinquent accounts deemed to be collectible are placed with an attorney for collection. Management uses the allowance method in accordance with generally accepted accounting principles and presents revenue net of written off delinquent accounts.

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 4 – CAPITAL ASSETS

Capital assets activity for the year ended June 30, 2015 was as follows:

<u>Description</u>	<u>Beginning Balance</u>	<u>Additions</u>	<u>Retirements</u>	<u>Ending Balance</u>
<u>Capital assets not depreciated</u>				
Construction in progress	\$ 1,200	\$ 79,340	\$ 1,200	\$ 79,340
<u>Capital assets depreciated</u>				
Land improvements	126,130	-	-	126,130
Buildings and improvements	754,955	31,781	-	786,736
Transportation equipment	87,095	-	-	87,095
Furniture, fixtures and equipment	<u>722,368</u>	<u>73,431</u>	<u>22,183</u>	<u>773,616</u>
	<u>1,690,548</u>	<u>105,212</u>	<u>22,183</u>	<u>1,773,577</u>
<u>Accumulated depreciation</u>				
Land improvements	4,445	1,459	-	5,905
Buildings and improvements	168,465	40,086	-	208,551
Transportation equipment	71,196	8,877	-	80,073
Furniture, fixtures and equipment	<u>480,897</u>	<u>55,388</u>	<u>19,353</u>	<u>516,932</u>
Total	<u>725,003</u>	<u>105,810</u>	<u>19,353</u>	<u>811,460</u>
Net capital assets	\$ <u>966,745</u>	\$ <u>78,742</u>	\$ <u>4,030</u>	\$ <u>1,041,457</u>

Depreciation expense for the fiscal year ended June 30, 2015 amounted to \$105,810.

NOTE 5 – RESIDENT FUNDS HELD IN TRUST

At June 30, 2015, the Nursing Home had a fiduciary responsibility for funds in the amount of \$32,716 on behalf of residents. Of this amount, \$30,792 was held in a separate interest bearing cash account, \$100 was held as cash on hand as resident trust petty cash and \$1,824 was due from the facility's operating cash account as of June 30, 2015.

The Nursing Home is required to maintain a cash account as a depository for resident funds. The fund is restricted in use and can be accessed only for providing spending money for residents, purchasing supplies for residents with cash in the fund, or paying amounts due to the Nursing Home for resident care, providing the amount does not include monies stipulated for residents' use only. All funds are required to be placed in an insured interest-bearing account.

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 6 – LEASE COMMITMENT

On April 7, 2013 the Nursing Home renewed its lease agreement with Rutherford County, Tennessee for the use of the building it occupies. The Nursing Home, under terms of the lease, will incur no lease expense as long as the Nursing Home meets its responsibility to pay timely its cost of group health and life insurance premiums incurred. The lease term is for a period of five years, beginning July, 1 2011 and ending on June 30, 2016 and may be terminated by either party upon a 30-day written notice.

During the fiscal year ended June 30, 2015, the Nursing Home incurred and paid group health and life insurance premiums amounting to \$1,130,703.

NOTE 7 – CONCENTRATION OF CREDIT RISK

The Nursing Home grants credits without collateral to its residents, most whom are insured under third-party payer agreements. The receivables from residents and third-parties are comprised of:

Medicaid	43.96%
Medicare	30.70%
Private	11.60%
Insurance	13.74%

Approximately 83.17% of net resident revenue is derived from third-party payers.

NOTE 8 – RISK FINANCING

The Nursing Home is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Nursing Home maintains commercial insurance coverage on each area of risk. Exposure is limited to claims in excess of standard policy limitations. The Nursing Home annually reviews its insurance needs based on claims and/or potential claims to minimize exposure. There were no claims in excess of insurance coverage during the past three years.

NOTE 9 – PENSION PLAN

General Information About the Pension Plan

Plan Description – Employees of Rutherford County, non-certified employees of the discretely presented Rutherford County School Department, and employees of the discretely presented Community Care of Rutherford County, Inc., are provided a defined benefit pension plan through the Public Employee Retirement Plan, an agent multiple-employer pension plan administered by the TCRS. The primary government employees comprise 42.43 percent, the non-certified employees of the discretely present School Department comprise 52.47 percent, and Community Care of Rutherford County, Inc. comprises 5.1 percent of the plan based on census data. The TCRS was created by state statute under Tennessee Code Annotated, Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of the TCRS.

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 9 – PENSION PLAN (CONT.)

General Information About the Pension Plan (Cont.)

The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. The TCRS issues a publicly available financial report that can be obtained at www.treasury.tn.gov/tcrs.

Benefits Provided – Tennessee Code Annotated, Title 8, Chapters 34-37 establishes the benefit terms and can be amended only by the Tennessee General Assembly. The chief legislative body may adopt the benefit terms permitted by statute. Members are eligible to retire with an unreduced benefit at age 60 with five years of service credit or after 30 years of service credit regardless of age. Benefits are determined by a formula using the member’s highest five consecutive year average compensation and the member’s years of service credit. Reduced benefits for early retirement are available at age 55 and vested. Members vest with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-related disability benefits are determined in the same manner as a service retirement benefit but are reduced ten percent and include projected service credits. A variety of death benefits are available under various eligibility criteria.

Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the second of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at three percent, and applied to the current benefit. No COLA is granted if the change in the CPA is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest.

Employees Covered by Benefit Terms – At the measurement date of June 30, 2014, the following employees of Rutherford County, the primary government, were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefits	698
Inactive employees entitled to but not yet receiving benefits	1,804
Active employees	<u>2,432</u>
Total	<u>4,934</u>

Contributions – Contributions for employees are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly. Employees are non-contributory. Community Care of Rutherford County, Inc. makes employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. For the year ended June 30, 2015, employer contributions for Community Care of Rutherford County, Inc. were \$525,399 based on a rate of 12.69 percent of covered payroll. By law, employer contributions are required to be paid. The TCRS may intercept state shared taxes of Rutherford County, the primary government, if required employer contributions are not remitted.

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 9 – PENSION PLAN (CONT.)

General Information About the Pension Plan (Cont.)

The employer's actuarially determined contribution (ADC) and member contributions are expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

Net Pension Liability (Asset)

Community Care of Rutherford County, Inc.'s net pension liability (asset) was measured as of June 30, 2014, and the total pension liability (asset) used to calculate net pension liability (asset) was determined by an actuarial valuation as of that date.

Actuarial Assumptions – The total pension liability as of the June 30, 2014, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation - 3%

Salary increases - graded salary ranges from 8.97% to 3.71% based on age, including inflation averaging 4.25%

Investment rate of return – 7.5%, net of pension plan investment expenses, including inflation

Cost of living adjustment – 2.5%

June 30, 2012, actuarial experience study, adjusted for some of the expected future improvement in life expectancy. The actuarial assumptions used in the June 30, 2014, actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2008, through June 30, 2012. The demographic assumptions were adjusted to more closely reflect actual and expected future experience.

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2012, actuarial experience study by considering the following three techniques: (1) the 25-year historical return of the TCRS at June 30, 2012, (2) the historical market returns of asset classes from 1926 to 2012 using the TCRS investment policy asset allocation, and (3) capital market projections that were utilized as a building-block method in which best-estimate ranges of expected future real rate of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

Net Pension Liability (Asset)

Four sources of capital market projections were blended and utilized in the third technique. The blended capital market projection established the long-term expected rate of return by weighting the expected future real rate of return by the target asset allocation percentage and by adding inflation of three percent.

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 9 – PENSION PLAN (CONT.)

The target allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Percentage Long-term Expected Real Rate of Return</u>	<u>Percentage Target Allocations</u>
U.S. Equity	6.46	33
Developed Market International Equity	6.26	17
Emerging Market International Equity	6.40	5
Private Equity and Strategic Lending	4.61	8
U.S. Fixed Income	0.98	29
Real Estate	4.73	7
Short-term Securities	0.00	<u>1</u>
Total		<u>100</u>

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 7.5 percent based on a blending of the three factors described above.

Discount Rate – The discount rate used to measure the total pension liability was 7.5 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from Community Care of Rutherford County, Inc. will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Position Liability (Asset) to Changes in the Discount Rate – The following presents the net pension liability (asset) of Community Care of Rutherford County, Inc. calculated using the discount rate of 7.5 percent, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is one percentage point lower (6.5%) or one percentage point higher (8.5%) than the current rate:

	1% Decrease	Current Discount Rate	1% Increase
	<u>6.5%</u>	<u>7.5%</u>	<u>8.5%</u>
Net pension liability (asset)	\$966,055	\$(629,687)	\$(1,940,982)

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 9 – PENSION PLAN (CONT.)

Pension Expense (Income) and Deferred Outflows of Resources and Deferred Inflows of Resources to Pensions

Pension Expense – For the year ended June 30, 2015, Community Care of Rutherford County, Inc. recognized pension expense of \$177,225.

Deferred Outflows of Resources and Deferred Inflows of Resources – For the year ended June 30, 2015; Community Care of Rutherford County, Inc. reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual Experience	\$ 214	\$ 0
Net difference between projected and actual earnings on pension plan investments	0	678,400
Contributions subsequent to the measurement Date of June 30, 2014	<u>476,985</u>	<u>0</u>
Total	<u>\$ 477,199</u>	<u>\$ 678,400</u>

The amount shown above for “Contributions Subsequent to the Measurement Date of June 30, 2014,” will be recognized as a reduction (increase) to net pension liability (asset) in the following measurement period.

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>June 30</u>	<u>Amount</u>
2016	\$ (90,067)
2017	(90,067)
2018	(90,067)
2019	(90,066)
2020	79,533
Thereafter	79,533

In the table shown above, positive amounts will increase pension expense while negative amounts will decrease pension expense.

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 10 – POST-EMPLOYMENT BENEFITS

the cost occurs, rather than in the future year when it will be paid. In adopting the requirements of GASB Statement No. 45 during the year ended June 30, 2009, the Nursing Home recognizes the cost of post-employment benefits in the year when the employee services are received, reports the accumulated liability from prior years, and provides information useful in assessing potential demands on the Nursing Home's future cash flows. Recognition of the liability accumulated from prior years will be phased in over 30 years commencing with the 2009 liability.

Plan Description – The Nursing Home is included under Rutherford County's postretirement health insurance plan. Rutherford County's plan is an agent multiple-employer defined benefit OPEB plan. Benefits are established and amended by an insurance committee established by the County Commission.

Funding Policy – The premium requirements of plan members are established and may be amended by the insurance committee. The plan is self-insured and financed on a pay-as-you-go basis with the risk shared equally by the participants. Claims liabilities of the plan are periodically computed using actuarial and statistical techniques to establish premium rates. Rutherford County (County) develops its own contribution policy in terms of subsidizing active employees' or retired employees' premiums. An employee who retires from the County becomes eligible for retiree health coverage upon the earlier of attaining: (1) age 55 with 15 years of service and active coverage for five continuous years, (2) age 62 with ten years of service and active coverage for five continuous years, or (3) any age with 30 years of services and active coverage for five continuous years. An employee who becomes disabled becomes eligible for retiree health coverage if they are under age 65 and have completed at least ten years of service prior to total disability termination plus the employee must have had active coverage for a continuous five year period, and must have filed and qualified for Medicare disability coverage. If a retiree is eligible for health insurance coverage, health coverage is also provided for the retiree's spouse and/or dependent children. In the event of the retiree's death, the eligible surviving spouse and dependent children may elect to continue coverage until they would no longer qualify as dependents if the retiree were alive.

Eligible retirees and dependents are required to share in the cost of health insurance coverage. Effective May 1, 2009, current retirees and actives age 65 and over as of December 31, 2009, and actives that have completed 30 years of service as of December 31, 2009, will be required to contribute 25% of the adequate premium for themselves and 50% of the adequate premium for their spouses. Effective January 1, 2010 all retirees that are retirement eligible as of December 31, 2010 or have at least 20 years of service as of December 31, 2010, upon attaining age 65, will be required to contribute 50% of the adequate premium for themselves and their spouses. This structure will be phased in over four years (2010 — 2013) such that contributions will be approximately 32% in 2010, 38% in 2011, 44% in 2012 and 50% in 2013 and thereafter.

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 10 – POST-EMPLOYMENT BENEFITS (CONT.)

Funding Policy (Cont.) – Adopted in May 2010 and effective January 1, 2010, the following changes take effect: (1) employees with at least 10 years of service but less than 20 years of service as of December 31, 2010 - no prescription drug coverage will be provided post age 65 and contributions will be 50% of the adequate premium rate for themselves and their spouses, (2) employees with at least 7 years of service but less than 10 years of service as of December 31, 2010 - no prescription drug coverage will be provided post age 65 and contributions will be 50% of adequate premium rate for themselves and 75% of the adequate premium rate for their spouses, (3) employees hired prior to February 12, 2009 with less than 7 years of service as of December 31, 2010 - no prescription drug coverage will be provided post age 65 and the County contribution will be limited to the lesser of \$500 or the actual cost of coverage.

The following changes will apply to anyone hired after February 12, 2009: (1) no prescription drug coverage will be provided post age 65, (2) the County contribution will be limited to the lesser of \$300 per month or the actual cost of coverage, (3) if hired after December 31, 2010 no benefits will be provided post age 65.

Annual OPEB and Net OPEB Obligation – The components of the annual required contribution (ARC) and the net OPEB obligation are as follows for Community Care of Rutherford County, Inc.:

ARC	\$ 165,191
Interest on the NPO	44,525
Adjustment to the ARC	(<u>63,135</u>)
Annual OPEB cost	146,581
Amount of contribution	(<u>27,046</u>)
Increase in NPO	119,535
Net OPEB obligation, 7-1-13	<u>1,113,126</u>
Net OPEB obligation, 6-30-14	<u>\$1,232,661</u>

Funded Status and Funding Progress – The funding status and the funding progress are as follows for the Nursing Home:

Actuarial valuation date	January 1, 2014
Actuarial accrued liability (AAL)	\$1,764,989
Actuarial value of plan assets	-0-
Unfunded actuarial accrued liability (UAAL)	\$1,764,989
Actuarial value of assets as a % of the AAL	0%
Covered payroll (active plan members)	\$3,282,149
UAAL as a % of covered payroll	54%

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 10 – POST-EMPLOYMENT BENEFITS (CONT.)

Funded Status and Funding Progress (Con t.) – Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future, and actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

The schedule of funding progress, presented as required supplementary information, presents multi-year information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial liability for benefits. A schedule of required contributions was not available to include in required supplemental information. Additional years' information will be presented when available.

Actuarial methods and Assumptions – The discount rate as of January 1, 2014 is 4%. The discount rate is determined by the plan sponsor based on the estimated long-term investment yield on the investments that are expected to be used to finance the payment of benefits. The County does not pre-fund the ARC, and therefore the discount rate is based on the expected return on the County's general assets. The trend rate for pre-Medicare health claims is 8.0% for 2014 grading down to 5.0% for 2023 and beyond. The trend rate for post-Medicare health claims is 6.75% for 2014 grading down to 5.0% for 2023 and beyond. The trend rate is determined by the plan sponsor based on historical data and anticipated experience under the plan.

The method used to calculate normal cost and actuarial accrued liability is the projected unit credit cost method. Under this method, the present value of projected benefits is estimated at each decrement age, taking into account the value of future increases in medical claims and the effect of medical contributions and Medicare reimbursement. The total present value of projected benefits is the sum of the present values for each decrement age. The actuarial accrued liability is calculated by prorating the present value of projected benefits by service at the valuation date over service projected to the date of decrement. The normal cost is the present value of projected benefits attributable to the valuation year.

NOTE 11 – HEALTH CARE REGULATIONS

The health care industry is subject to numerous laws and regulations of federal, state and local governments. These laws and regulations include, but are not necessarily limited to, matters such as licensure, accreditation, government health care program participation requirements, reimbursement for patient/resident services and Medicare and Medicaid fraud and abuse. Recently, government activity has increased with respect to investigations and allegations concerning possible violations of fraud and abuse statutes and regulations by health care providers. Violations of these laws and regulations could result in expulsion from government health care programs together with the imposition of significant fines and penalties, as well as repayments for patient/resident services previously billed. Management believes that the Nursing Home is in compliance with fraud and abuse statutes as well as other applicable government laws and regulations. Compliance with such laws and regulations can be subject to future government review and interpretation as well as regulatory actions unknown or unasserted at this time.

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Notes to Financial Statements (Cont.)

June 30, 2015

NOTE 12 – POTENTIAL CIVIL MONEY PENALTY

Recent facility survey resulted in federal imposition of penalties. In the discretionary (possibly implemented) remedy section is a civil money penalty (CMP). If this CMP is imposed, the gross fine through the date Directed Plan of Correction (September 18, 2015) was initially submitted would be \$548,800. The federal government offers a 35% reduction of CMPs if the facility waives a hearing of CMP 60 days from date notified. There were two *discretionary* remedies stated in imposition letter. The second one was not implemented as of its effective date of September 4, 2015. If waiver were timely executed by facility, the net CMP would be \$356,720.

NOTE 13 – SUBSEQUENT EVENTS

The Nursing Home has evaluated subsequent events through October 8, 2015, the date the financial statements were available to be issued, and determined that no subsequent events have occurred that require adjustment to or disclosure in the financial statements.

REQUIRED SUPPLEMENTARY INFORMATION

Community Care of Rutherford County, Inc.
Schedule of Changes in Net Pension Asset and Related Ratios Based on
Participation in the Public Employee Pension Plan of TCRS
For the Year Ended June 30, 2015

Total pension liability	
Service cost	\$ 308,896
Interest	734,615
Differences between actual & expected experience	250
Benefit payments, including refunds of employee contributions	<u>(248,907)</u>
Net change in total pension liability	794,854
Total pension liability, beginning	<u>9,610,419</u>
Total pension liability, ending (a)	<u>10,405,273</u>
Plan fiduciary net position	
Contributions - employer	525,399
Contributions - employee	449
Net investment income	1,549,231
Benefit payments, including refunds of employee contributions	(248,907)
Administrative expense	<u>(4,958)</u>
Net Change in plan fiduciary net position	1,821,214
Plan fiduciary net position, beginning	<u>9,213,746</u>
Plan fiduciary net position, ending (b)	<u>11,034,960</u>
Net pension liability (asset), ending (a) - (b)	\$ <u><u>(629,687)</u></u>
Plan fiduciary net position as a percentage of total pension liability	106.05%
Covered-employee payroll	\$ 4,140,261
Net pension liability (asset) as a percentage of covered-employee payroll	15.21%

This is a 10-year schedule; however, the information in this schedule is not required to be presented retroactively. Years will added to this schedule in future fiscal years until 10 years of information is available.

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Schedule of Funding Progress – Other Post-Employment Benefits Plan

June 30, 2015

Actuarial Valuation Date	Actuarial Value of Plan Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b) - (a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
July 1, 2014	\$0	\$1,765	\$1,765	0%	\$3,282	54%
July 1, 2012	0	2,131	2,131	0%	4,601	46%
July 1, 2010	0	1,927	1,927	0%	4,681	41%
July 1, 2009	0	1,996	1,996	0%	4,744	42%

(Dollar amounts in thousands)

INTERNAL CONTROL & COMPLIANCE SECTION



752 Jim Parker Drive
Smyrna, Tennessee 37167
(615) 459-8248
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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors
Community Care of Rutherford County, Inc.
Murfreesboro, Tennessee

I have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the of Community Care of Rutherford County, Inc. as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise Community Care of Rutherford County, Inc.'s basic financial statements, and have issued my report thereon dated October 8, 2015.

Internal Control over Financial Reporting

In planning and performing my audit of the financial statements, I considered Community Care of Rutherford County, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing my opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Community Care of Rutherford County, Inc.'s internal control. Accordingly, I do not express an opinion on the effectiveness of Community Care of Rutherford County, Inc.'s internal control.

A *deficiency* in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

My consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during my audit I did not identify any deficiencies in internal control that I consider to be material weaknesses. However, material weaknesses may exist that may not be identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Community Care of Rutherford County, Inc.'s financial statements are free of material misstatement, I performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit and, accordingly, I do not express such an opinion. The results of my tests disclosed no instances of noncompliance or other matters that is required to be reported under *Government Auditing Standards*.

Purpose of this Report

This purpose of this report is solely to describe the scope of my testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Joel D. Parks, P.C.

October 8, 2015

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Schedule of Findings and Responses

June 30, 2015

PART I - SUMMARY OF AUDITOR'S RESULTS

1. An unqualified opinion was issued on the financial statements of the Nursing Home.
2. The audit of the financial statements disclosed no significant deficiencies in internal control.
3. The audit of the financial statements disclosed no instances of noncompliance.
4. The Nursing Home expended less than \$500,000 in federal funds.

PART II - FINDINGS AND QUESTIONED COSTS REPORTED IN ACCORDANCE WITH
GENERALLY ACCEPTED GOVERNMENT AUDITING PROCEDURES

None

PART III - FINDINGS AND QUESTIONED COSTS FOR FEDERAL AWARDS

None

COMMUNITY CARE OF RUTHERFORD COUNTY, INC.

Disposition of Prior Year Findings

June 30, 2015

PRIOR YEAR AUDIT RECOMMENDATIONS NOT IMPLEMENTED

(REF: Audited Financial Statements for the FYE June 30, 2014)

None

PRIOR YEAR AUDIT RECOMMENDATIONS IMPLEMENTED

(REF: Audited Financial Statements for the FYE June 30, 2014)

None