



TRAINING AGENDA: NASHVILLE

Day One • November 5, 2025

8:00-8:10	WELCOME	Katie Armstrong
8:10-9:00	ETHICAL INFLUENCE: WHAT WOULD MR. ROGERS DO?	Tommy Sneed
9:00-9:50	CONTRACT AUDIT REVIEW UPDATES	Lisa Bellar, Matt Piland
9:50-10:00	BREAK	
10:00-10:50	THE GOOD, THE BAD, AND THE HR	Rachelle Cabading, Lela Shadrick
10:50-11:40	REAPPRAISAL CYCLES AND LOCAL BUDGETING	Bryan Kinsey
11:40-1:00	LUNCH	
1:00-1:50	MUNICIPAL CROSSWALK UPDATE: INTRODUCING TAG	Justin Garcia
1:50-3:05	AUTOMATE THE ROUTINE, FOCUS ON THE RISK: USING EXCEL 2025	Nathan Abbott
3:05-3:15	BREAK	
3:15-4:30	2025 LEGISLATIVE UPDATE	Greg Cothron



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Day Two • November 6, 2025

8:00-8:10	WELCOME	Katie Armstrong
8:10-9:00	TEXTS, EMAILS, AND PHONE CALLS... OH MY!	Bethany Graves
9:00-9:50	LEADING WITHOUT AUTHORITY	Steve Reeder
9:50-10:00	BREAK	
10:00-11:40	2025 GASB UPDATE	David Cook
11:40-1:00	LUNCH BREAK	
1:00-1:50	TENNESSEE UTILITY UPDATES	Ross Colona
1:50-2:40	EDUCATION MOE AND REQUIRED LOCAL MATCH	Wesley Robertson
2:40-2:50	BREAK	
2:50-4:30	SO YOU FOUND FRAUD, WHAT HAPPENS NEXT?	Alan Dover